

Table 1: SASB Industry Standard - Software & IT Services

Topic	SASB Code	Accounting Metric	Category	Response
Environmental Footprint of Hardware Infrastructure	TC-SI-130a.1	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	Quantitative	(1) 213,364.06 GJ (2) 100% (3) 0% <i>Note: Data covers reporting period from January 1, 2021 – December 31, 2021. Energy usage data from facilities acquired as part of the Cardtronics acquisition are not included, but will be added in the future.</i>
	TC-SI-130a.2	(1) Total water withdrawn (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Detailed water consumption data is not available at this time. However, as water is not a primary input to NCR’s provided services, we anticipate water consumption will be minimal in any future disclosures. NCR used Aqueduct’s Water Risk Atlas to determine how many of our properties were located in regions of high or extremely high baseline water stress. Of NCR’s 350+ global properties, only 10 were located in such regions. These sites account for less than 10% of our total company footprint.
	TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	Discussion and Analysis	NCR is committed to measuring, reporting, and reducing our company energy use and associated environmental impacts including greenhouse gas emissions. As a global software and services company, we rely on a robust infrastructure of data centers to host and manage NCR’s data and applications. We are actively working to improve both the operational and environmental efficiency of our technology footprint, including our data centers. To that end, we kicked off a strategic initiative in 2018 to significantly consolidate the number of datacenters and shift workloads to public cloud providers. This comprehensive strategy targets the downsizing and closure of several standalone NCR facilities and the migration of significant data center capability to more efficient, third party-operated cloud and co-location facilities over the next several years. We incorporate energy use and efficiency as a key criteria in our partner evaluation and selection process. In fact, one of our

				newest strategic partner facilities operates using 100% renewable energy and has been recognized as an industry leader for green data center technology.
Data Privacy & Freedom of Expression	TC-SI-220a.1	Description of policies and practices relating to behavioral advertising and user privacy	Discussion and Analysis	NCR's Privacy Policy contains a description of our privacy practices. https://www.ncr.com/privacy
	TC-SI-220a.2	Number of users whose information is used for secondary purposes	Quantitative	NCR's Privacy Policy contains a description of our privacy practices. https://www.ncr.com/privacy
	TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Quantitative	Material legal proceedings are disclosed in NCR's annual report on Form 10-K. https://investor.ncr.com/financial-information/annual-reports In FY2021, we had no material monetary losses as a result of legal proceedings associated with user privacy that required public SEC disclosure.
	TC-SI-220a.4	(1) Number of law enforcement requests for user information (2) Number of users whose information was requested (3) Percentage resulting in disclosure	Quantitative	In certain circumstances, NCR may use or release Personal Data to third parties when disclosure is required or permitted by law (e.g. statute, judicial proceeding, court order, or subpoena). NCR complies with all applicable requirements of the law and does not currently disclose further metrics. https://www.ncr.com/privacy

	TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Discussion and Analysis	<p>As a global company, NCR may be required to transfer data between operations in different countries to perform a transaction. In instances where the receiving country is not deemed to offer an adequate level of protection to the rights and freedoms of data subjects, NCR's policy is to complete the transfer based on contractual controls designed to ensure that the same level of protection is afforded to the personal data as in the exporting country. NCR's contractual safeguards are based on the 'standard contractual clauses' issued by the European Commission and other data protection regulatory authorities of the exporting country.</p> <p>For additional information, please see the 'Transfers' section of our Privacy Policy</p> <p>https://www.ncr.com/privacy</p>
Data Security	TC-SI-230a.1	(1) Number of data breaches (2) percentage involving personally identifiable information (PII) (3) number of users affected	Quantitative	<p>Any material data breaches would be disclosed in our Forms 8-K on our investor relations website. In addition, data protection, privacy and security are described in NCR's annual report on Form 10-K available at the link below:</p> <p>https://investor.ncr.com/financial-information/annual-reports</p> <p>In FY21, NCR is not aware of any cyberattacks that have caused adverse consequences material to the company.</p>
	TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Discussion and Analysis	<p>Information regarding NCR's data security program is available at the company's ESG Hub.</p> <p>https://www.ncr.com/about/esg/data-privacy-and-security</p>
Recruiting & Managing a Global, Diverse & Skilled workforce	TC-SI-330a.1	(1) Percentage of employees that are foreign nationals (2) Percentage of employees that are located offshore	Quantitative	<p>(1) 2.0% (2) 69.9%</p> <p><i>Note: Based on data as of November 29, 2021. Employees who have joined NCR as part of the Cardtronics acquisition are not included, but will be added in the future.</i></p>
	TC-SI-330a.2	Employee engagement as a percentage	Quantitative	NCR is launching an enhanced global employee survey and plans to disclose

				additional information related to employee engagement in the future.
	TC-SI-330a.3	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Quantitative	<p>Gender (all global employees):</p> <p>(1) 22.2% female, 77.5% male, 0.2% not disclosed</p> <p>(2) 27.4% female, 72.4% male, 0.2% not disclosed</p> <p>(3) 22.4% female, 77.2% male, 0.4% not disclosed</p> <p>Ethnicity (US employees only):</p> <p>(1) 62.8% white, 0.2% Native American/Alaska Native, 13.9% Asian, 7.5% Black, 4.5% Hispanic, 0.2% Pacific Islander, 6.1% Two or More Races, 4.7% undisclosed</p> <p>(2) 47.0% white, 0.1% Native American/Alaska Native, 26.6% Asian, 12.3% Black, 5.5% Hispanic, 0.3% Pacific Islander, 4.9% Two or More Races, 3.3% undisclosed</p> <p>(3) 58.1% white, 0.6% Native American/Alaska Native, 5.9% Asian, 14.7% Black, 14.2% Hispanic, 0.8% Pacific Islander, 2.6% Two or More Races, 2.9% undisclosed</p> <p><i>Note: Based on data as of November 29, 2021. Employees who have joined NCR as part of the Cardtronics acquisition are not included, but will be added in the future.</i></p>
Intellectual Property Protection & Competitive Behavior	TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Quantitative	<p>Material legal proceedings are disclosed in NCR’s annual report on Form 10-K.</p> <p>https://investor.ncr.com/financial-information/annual-reports</p>
Managing Systemic Risks from Technology Disruptions	TC-SI-550a.1	Number of (1) performance issues and (2) service disruptions; (3) total customer downtime	Quantitative	NCR does not disclose this information.
	TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Discussion and Analysis	<p>Please see Item 1A (Risk Factors) in NCR’s annual report on Form 10-K for a description of risks associated with operational disruptions.</p> <p>https://investor.ncr.com/financial-information/annual-reports</p>